

November - 2019, Vol. 13 No. 04

EDITORIAL

Dear friends and well-wishers,

It is indeed a great pleasure and joy to present this edition of the newsletter which is the last for the year 2019. In this issue, we will recount various event and activities in which FVTRS, partners and well-wishers were actively involved. We believe that the quarterly newsletter has been instrumental to communicate the events and success we made it as a team. I am happy to say that the newsletter is serving the purpose of remembering the events and programmes that took place across the country. We hope to use this newsletter partly as an additional tool of input to enrich the readers as it is mostly covered about major events that took place in the quarter and you would put this newsletter to good use.

FVTRS has successfully organized its **13th National Skill Conference (NSC) at Bhopal** in the month of September. Happy to hear from different corners that the input sessions of NSC were significant in making our skill development initiatives more relevant and meaningful. National Partners Meet (NPM) held at Bhopal in the month September has not only exhibited glimpses of our success but also reaffirm our commitment towards building a new life for the disadvantaged youth in the country.

It is noteworthy to mention the 100% participation of the partners in the event. I also take this opportunity thank each one of you and specially the partners from Madhya Pradesh and from Bhopal specifically.

One month of the quarter was devoted for promoting skill support mission campaign. The humble effort to create awareness among public through skill support mission campaign has received overwhelming response. The togetherness and binding showed by the partner organizations has definitely encouraged us to go ahead with such initiatives. Various activities were carried out by the partners for the campaign to promote the theme "Jobs for All". It was a real emancipation of partnership and your commitment. I am happy to inform you that double the number of partners contributed this year and the contribution was more than 100% of last year.

Millions of thanks to all the persons who contributed in different way to make this quarter as memorable one. I need to acknowledge and remember specially the partners of FVTRS, without your support this would not have happened. I also thank all others who contributed and played behind the scene as each and every contribution are invaluable. Let us be re-affirm ourselves and march forward with great motivation and commitment for making the life of school dropout in the country brighter.

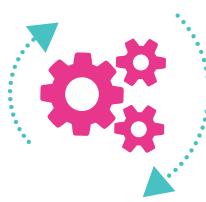
P.M. Philip
Executive Director

National Skill Conference - 2019, Bhopal



25-26 September, 2019
Hotel RK Regency, Sawan Nagar, Bhopal, Madhya Pradesh

SKILLING TODAY-TRANSFORMING TOMORROW



The 13th National Skill Conference (NSC 2019) was organized by FVTRS on 25th and 26th of September 2019 at Hotel R K Regency, Bhopal, Madhya Pradesh. Chief Guest for the inaugural ceremony of the NSC was Mr. P C Sharma, Honorable Cabinet Minister for Science and Technology Government of M.P. Dr. G.N. Agrawal, (Additional Director, MP State Skill Dev. & Employment Generation Board, Bhopal), Fr. V M Thomas (President, FVTRS) and Dr. J Alexander were also present on the propitious occasion. All the guests were welcomed by Mr. P.M. Philip (Executive Director, FVTRS).

The conference was attended by 127 persons from across the country representing NGOs, academic institutions, government departments, CSR, media and other like minded individuals and establishment.

Mr. P.C. Sharma along with other honourable guests inaugurated the ceremony with the lighting of lamp. He also released the report of the study on "**Women and Skilling**" conducted by FVTRS. He appreciated the work which is being done by FVTRS towards employment of the youth who belong to unorganized sector of the Indian community.

Dr. G N Agrawal in his speech appreciated the work of FVTRS and expressed that government skill development programmes could only provide job

placement up to 25-30% of their trainees however FVTRS has provided placement to 72% of their trainees and it is a remarkable achievement.



THEMATIC SESSIONS

The sessions were arranged in such a way that the participants could understand the government perspective, corporate perspective and non-governmental perspective about skill development.

Thematic Session – I (Skill Development Initiative- Government)



This session was carried out in the 1st half of the day one. Dr. G.N. Agrawal and Dr. Asfa M Yasin (Former Head, NCERT-Bhopal) were the chief resource persons. The session was exquisitely moderated by Dr. J Alexander.

Dr. G N Agrawal who is currently serving as the additional director of, MPSSDM, began his presentation by explaining the growth of Technical and Vocational Education and Training (TVET) in India. The importance of TVET was realized in the year 1854 in Wood's Dispatch. Thereafter vocational training took wings and in 1950's first ITI was established and short term skill training was introduced in the year 1990s. In order to manage these institutes National Skill Development Policy was made in 2009 and establishment of NSDC in 2010. Thereafter a separate ministry namely Ministry of Skill Development and Entrepreneurship was established in 2014.

Further he explained the outcome of past intervention, gaps Identified during government project implementation and learning incorporated in recent initiatives. He said that with the establishment of Ministry of Skill Development and Entrepreneurship, government has strengthened the institutional framework for skill development at the central level.

He expressed that earlier importance was given to higher academic education but now things are changing and with the passing of time skill development is gaining importance. He then explained about the various government skill

development programmes and initiatives. Today vocational training is being included in the new educational curriculum and PMKY. He also used the opportunity to clarify the queries of participants.

Ms. Dr. Asfa who is the former head of NCERT - Bhopal explained that in the near future skill training is going to be included in the school curriculum. National Skill Qualification Framework (NSQF) is working towards making this happen thus, the result will be every child who completes school education will have acquired at least one vocational skill.

She then explained the four pillars of education in India which are '**learning to know, learning to do, learning to be and learning to live together**'. Also, the framework which will be introduced in the schools will be from 9th Grade onwards named as Level one and when the student reaches 12th grade will have skilling ability of Level four. After which the student can go for further skill levels and complete the studies as per his/her interest.

Thematic Session – II (Skill Development Initiative – Corporate Sector)



The second half of the day one of the conference was devoted for this session. Sr. Dr. Suman was the moderator for the session and Mr. Rajeev Saxena (Retd. IFS Officer, MP. Govt.), Mr. Himanshu Sekhar Panigrahi (Manager, CSR, Hindustan Copper Limited) and Dr. Amit Chatterjee were the main resource persons.

Mr. Rajeev Saxena shared from his experience that most of the skill training never looks on the demand side rather just think of equipping the trainees. He then said that everything we do or every trade we teach boils down to the livelihood. In other words, the skill development is primarily to meet the livelihood expectations.

THEMATIC SESSIONS . . .

The livelihood problem is more in urban scenario rather than in the rural areas. He then explained about various initiatives taken by government which has transformed villages and individuals alike. Finally, he said that instead of teaching new skill we must concentrate on sharpening the existing skills and provide labour according to the demand of the market.

Mr. Himanshu Sekhar Panigrahi took the next session and explained the requirement or expectations of corporate world as far as skill training is concerned. He explained that various companies and industries are ready to provide employment to the youth, but they must have a set of skill which is specifically required by the industry. He said that skill enhancement has two types of approaches. One is public private partnership and the other is corporate social responsibility.

Later he explained about Corporate Social Responsibility and how NGOs can avail benefits from various CSR. First, we must know about the interest of the company or what the company wants to provide through their CSR fund. These are some of the things we need to keep in mind while approaching for CSR support.

Mr. Amit Chatterjee an Entrepreneur and Proprietor was the third resource person who expressed that in the current scenario demand does not meet the supply and there is a mismatch between skill and demand. This is the reason though there are skilled people, they remain unemployable. It is imperative to know what the market demands. Further he shared about match making of various skills to produce new products in the market with examples. Thus, we must be wise enough to mix various skills of skilled persons in order to be competent in the market.

**Thematic Session – III
(Skill Development Initiative
– Non Profit Sector)**



This session was to know what steps were taken by the nonprofit organizations for skill development and what the positive and negative outcomes. Fr. V M Thomas was the moderator for the session and Mr. Ashok Kumar Singh (Director, SSK, Lucknow), Mr. JP Nelson (Director IGSSS, New Delhi) and Mr. Ujjawal Kumar (Consultant) were the resource persons.

Mr. Ashok Singh who is the Director of Sahabagi Shiksha Kendra has great experience in skill training of various youths in the interior parts of Uttar Pradesh. He expressed that the trainees must be given lot of counseling before they begin the training, especially to the girls as after the training they do not get permission from the family to work. We should not provide the same trade to great number of people in the same area as it will only duplicate the number of trainees rather than creating jobs.

We must provide location specific skills and must look for new and innovative methods of skill training as per the demand of the market. The training must be demand driven but also keep the interest of students in the mind. He then said popular skills like tailoring, beauticians are sought more by trainees, but there are lot of problem with certification which should have a standardized national certification.

Mr. Nelson, the Director of IGSSS, Delhi explained that skilling is nothing new, but it is there from the Genesis and skilling is part of human life. In mid 90s knowing typing was a great achievement but now computers and mobiles have taken its place. It is always important to keep upgrading our skills as per the demand of the market and we must become competent in order to meet the requirement. He also put forward number of recommendations and suggestions for the NGOs.

Mr. Ujjwal Kumar who is a consultant on Skill training explained about the three aspects of skill training in moving a youth from his village to city. The three aspects were

(1) Aspiration: NGOs and other private sector should try to bring a change in the life of unskilled youths from unorganized sector.

(2) Market Based: in which fresh study should be made about the market or always should know what the demand of the market is.

(3) Coordinated approach: we must keep collaborating with the market and provide them with required skilled labour.

THEMATIC SESSIONS . . .

As concluding remark Fr. V M Thomas said that “**life must be understood backwards but lived forward**” We must learn by what we have done but should keep preparing for the future. He also appreciated all the resource persons and advised the participants to take the knowledge forward.

Mr. Himanshu Sekhar consolidated the findings of all three session. The summary of it is given below.

- Before introducing a trainee into any skill training it is important to give them career counselling so that it will create “aspiration” for skill training and growth in the life.
- While appreciating local specific and customised training it is equally important that the curriculum is standardized and progressively grow towards international standards.
- Mapping of relevant trainers and assessors appropriately and making use of their services for quality control and research.
- Skill training shall not be a time bound intervention, but it should be a process of re-skilling & up-skilling.
- Establishing Centres of Excellence (CoEs) to support the different levels of skill development initiatives, including developing different skill level as per National Occupational Standard (NOS).
- Recognizing futuristic skill areas by looking at opportunities as well as challenges.
- Skill development shall not be looked at as an agenda of one stakeholder rather it should be a coordinated effort of **Public and Private Partnership (PPP)** model for skill development and facilitate convergence of opportunities, markets, schemes, institutions etc.
- Establishing purposeful relationship with job

providers for demand forecasting, training, assessment and certification.

- Periodic updating of the knowledge and skill of the skill training providers so that it gets infiltrated to the trainees. Also, to develop appropriate enhancement of infrastructure.
- There is a need for incorporating “**skill**” in the curriculum of school and college: Vocational education can be integrated with school education (Classroom teaching + Practical training)
- Preserving traditional and dying skill sectors and adding more science into it is also important.
- Establishing effective rapport with communities for cost effective and sustainable community-based skill development.
- Recognizing each and every job as dignified and important for the survival of the humanity and ensuring physical, mental and social security of the workers.

Mr. Himanshu concluded the session by saying partner organization are doing commendable job led by FVTRS but there is always room for improvement. Hence a slight change will do remarkable job.

Focus on skilling from a school level onwards is important. We must share best practices and success stories that are good but should also include failure stories and learn from it. Focus should also be given to life skills, communication, English writing and speaking skill also.

We must tap various government schemes, encourage collective enterprises at grass root level, should have Training of Trainers (ToTs) and plan skill training according to local resource or demand. Must work to get CSR fund and should have good linkage with government.

SHARING of EXPERIENCE BY WOMEN ENTREPRENEURS



FVTRS is working for very long time to transform the lives of unorganized women through various skill development programmes. Through the efforts great transformation has taken place in the lives of hundreds of women. Few of these women from Madhya Pradesh were called to share their experiences about their journey from nowhere to where they stand now.

Ms. Swati Jain is an ambitious girl from Bhopal who was provided with wings to fly by Institute of Social Research and Development, Bhopal through enhancing her skills to stitch cloth.

SHARING of EXPERIENCE BY WOMEN ENTREPRENEURS . . .

She learned stitching then opened her own shop, then started teaching other girls and gradually her business flourished and took loan to expand her business. She also trains women free of cost who deserve it. Now she owns a shop, tailoring training centre and recently has bought a car through her hard work. She was also awarded as one of best the best women entrepreneur by FVTRS during the NSC. She says, “**Dream with your eyes open then you will succeed because dreams with closed eyes vanish once you open them.**”



month now within a period of 4-6 years.

Ms. Vandana Medawat from Sendwa, MP was a homemaker who never knew how the world looks outside the four walls of her house. She also worked as a peon in an Anganwadi earning Rs. 600/- per month. It was during such time she came in touch with PECSS who gave her training on Jari work, making of sanitary napkin and tailoring. She explained how in initial days they had to walk 4-5 kilometer to sell napkins and convince women about the importance of napkin. Now she is a well-equipped trainer who travels across the country and give training to women on how to make sanitary napkins. Both Swati and Vandana is earning an average of Rs. 30,000/- per



Ms. Hema and **Ms. Janki Kushwaha** both hails from very interior parts of a village in Guna, M.P. They did not have much education and had no skills to have a job to support their families. It was during this time they came in contact with MVSS, Sagar and received training in tailoring. After completing the training, they have joined Skill Net group formed by MVSS which has got 15 trained women.

They became part of MPSRLM where they have gone for an exposure visit during the training period and obtained assistants for starting a tailoring centre. They started their work with school uniform stitching for which they obtained orders from govt. schools. The centre is being run in a building obtained from the panchayat. Now they are also experts in making Nehru Jacket which is of great demand in the market. This group was awarded by FVTRS for one of the best collective women enterprises.

Mr. P M Philip appreciated all the trainees who shared their experience and expressed that not only they, there are many more who had done marvelous work after receiving training from FVTRS. He hoped that like Vandana one day the trainees will travel across the globe and testify. Later these women were awarded with certificates of appreciation for the marvelous achievements.

VALEDICTORY FUNCTION



VALEDICTORY FUNCTION . . .



The valedictory function began with a Prayer by Sr. Sangeeta followed by the lamp lighting by all the dignitaries on the stage. The chief guests for the programme were Mr. Abhishek and Mr. Lalit from AISECT, Bhopal. The function was presided over by Fr. V M Thomas, the president of FVTRS. Dr. J Alexander, Fr. Peter Brank, the board members and Mr. PM Philip and were also on the stage.

Thereafter Mr. Abhishek from AISECT shared the beginning of AISECT and Rabindranath Tagore University. He also shared various works of AISECT in the field of skill development and innovation. Followed by Mr. Lalit Narayan who also shared his view about skill development saying we must have supply of labour according to need of the market but also know the interest of the trainee. Counseling is very important before recruiting students for skill training.

Special awards and certificates were awarded to six individuals and one group that have made remarkable achievements in their lives after being received skill training from the partners of FVTRS. Souvenir of the NSC- 2019 was also released by the chief guest along with the other dignitaries on the stage.

According to the participants the facilities organized, resource persons, sessions, logistics, arrangement of discussions, sessions during the NSC 2019 were very good. 45% of the people said that they are highly satisfied with the overall programme. National Skill Conference is increasingly becoming a platform for learning and unlearning. Majority of the participants shared that their expectations from this NSC has been fulfilled.

The skill development programme has been found not only for economic development but also attaining a dignified life. The sharing of trained women was highly inspiring. The people centric approach towards skill development is highly important and community awareness is to be kept in mind. It is important to prepare the trainees before

training and accompany them during and after training. It is equally important that connecting skill training with local governance structures as well as forming skill net to sustain the process that has been initiated. It will be good to have a much more participatory dynamics during the conference to elicit maximum ideas from the participants.

PARTNER REVIEW MEET, BHOPAL

Two-day review meeting of project partners of Western Region was held at Bhopal on 21st and 22nd August, 2019. The Review meeting was attended by partners from three states of Madhya Pradesh, Maharashtra and Rajasthan. There were 31 participants from 20 partner organizations. The meeting started with an inaugural session and followed by various presentations, deliberations and preparation of future plan. The main discussions were on the following points.

An overview of skill net activities and critical analysis on the interventions and suggestions for improvements and enhancing the effectiveness of skill Net. After brain storming exercise, the groups brought the following points and stated that skill net is a platform to promote Social enterprise for livelihood, helps to have recognition and dignity of skilled workers from marginalized communities, promote to have shared economic growth, creates local level employment, link with social security measures and platform for mobilizing government. Schemes.

The groups were also discussed the areas improvements that helps to grow the skill Net as a community organisation for promotion of skill development and better livelihood. They also emphasized the need for various structures at different level and need to act specified role at different level. During the meeting partner organisations has showcased their project activities and the impact they created in the lives of the school dropout youth. There were good case studies of change which can be replicated by other partner organisations.



PARTNER REVIEW MEET, BHOPAL . . .

This occasion also used for the meeting of state chapters of SPIN of Madhya Pradesh and Rajasthan. The state chapters reviewed and analysed their action plans and chalk out new actions and interventions by sharpening their action plans. The state chapters also extended their ideas and views to make the National skill conference as a memorable one. Many of the responsibilities listed out and responsibilities shared among the partner organizations and their chapters.

The two-days review meeting concluded with an appreciation note by P M Philip, Executive Director, FVTRS. The milestone of Success that FVTRS covered over these years only because of the committed efforts of the Partner organizations and the partners are the main pillars of FVTRS. The team members of FVTRS, Mr Felix D'Souza, Mr Jimmy Mathew and Mr C P Nicholas were also present in the review meeting and have facilitated the meeting and contributed valuable insights for better partnership and results in skill development.

NATIONAL PARTNERS MEET 2019



The National Partners Meet (NPM) of Functional Vocational Training and Research Society (FVTRS) was held on 24th September 2019 at R.K. Regency Hotel in Bhopal, Madhya Pradesh. The meeting was attended by 85 participants from 70 partner organizations spread across 18 states of India, which was 100% participation by the partners of FVTRS. The meeting was inaugurated by Fr. V.M. Thomas, President of FVTRS in the presence of Mr. P.M. Philip, Executive Director; Sr. Dr. Suman, Board Member; Fr. Peter Brank, Treasurer; and Mr. Jimmy Mathew, Manager; along with partner representatives.

After the inaugural function, Mr. Felix D'Souza (Senior Programme Manager, FVTRS) made a presentation on FVTRS which highlighted the programmatic achievements as well as pointed out the areas of improvements with specific strategies.

He also mentioned about the various programmes of FVTRS including Skill Development Training, Skill Net India, EDP and Life Skill Training, Knowledge Management, SPIN (Skill Promoting India Network) and Skill Support Mission.

Following this, the participants were divided into seven groups according to their respective States, who then went for group discussions.

During the group discussions, they discussed about the relevance and effectiveness of the present programmes of FVTRS, suggestions to improve FVTRS as a facilitating organization, as well as exploring new ways through which improvements and enhancements could be made in the overall quality and efficiency of various programs.

The post lunch session began with a presentation by Fr. Marcel Pinto on the “**Organizational Development**” process of their organization which was conducted by DWANI Foundation, Bangalore. Following this, Mr. Amit Sharma has made a presentation on the impact of “**EDP and Life Skill**” trainings as a ToT member.

Following the presentations, a plenary session was conducted which was moderated by Mr. J.P. Nelson (Executive Director, IGSSS). The secretaries of the various groups presented their findings and suggestions based on the group discussions that were conducted earlier.

The following are the major points emerged during the discussion.

- Focus on skilling the school dropouts need to be continued. However, there is a need to identify suitable trades/skill areas for them which can fetch job/self-employment with reasonable income.
- Engage in continuous study and analysis on the trades in which they are providing training with focus on its relevance, utility and remuneration.
- Expanding the scope of Skill Net both horizontally and vertically.
- Facilitate collective enterprises which has potential to generate more employment.

NATIONAL PARTNERS MEET 2019 . . .

- Providing post-training support and follow-up services is required and Skill Net can play a crucial role in this regard.
- Skill Net also can be used for developing local ToT's on specific trades which are accessible to the local community.
- Continue to be more inclusive and reach out to the most vulnerable and marginalised groups: PwDs, indigenous groups, sexual minorities, etc.
- While attention is given on increasing participation of women and identifying diversified trades for them, it should also focus on their emancipation.
- Focus on improving soft skills, communication, basic English, computer literacy and digital literacy along with vocational training.
- Establish effective linkage with concerned government departments, financial institutions, corporates and technical agencies for accessing resources, schemes as well as recognition and certification.
- Looking forward to CSR associations is imperative in the present context.
- Focus on unorganized sector where we can promote eco-friendly and non-conventional trades.
- Planning skill training programmes according to local need by using local resources.
- Promote pre-training counselling for the potential trainees, their family members as well as



building community awareness.

- Emphasis on establishing and sustaining market linkages.
- Transform FVTRS into a resource team capable of guiding skilling efforts and support services.
- Encourage the trained youth to continue training others and thus expand the skill development as a community based and community owned process.

The National Partners Meet of FVTRS is an annual event where the main purpose is to not only look back at past activities and achievements, but also to reflect upon future strategies and approaches.

This collective reflection will help to develop a road map to effectively continue the efforts of skill development in the nation. It is also a platform where the partners share their valuable ideas and showcase their success stories, and in the process encourage and learn from each other. The level of participation of the partners indicates their commitment toward the collective mission of skilling the nation and making the unemployed employed.

Third Phase EDP Training

FVTRS organized 7th batch -third phase ToT on

Entrepreneurship Development Programme from 23rd -27th July'2019 at KROSS, Bangalore. Where total 15 participants are represented from 8 state Civil Society Organization across India such as Uttar Pradesh, Madhya Pradesh, Bihar, Assam, Tamil Nadu, Karnataka, Andhra Pradesh and Odisha. At the end of the training programme Mr. Jimmy Mathew Manager Skill Net felicitated graduation ceremony with and enriching words.

The EDP sessions facilitated with the recap of the first and second session learnings followed by the ground rules and expectation setting.

Then all the participants are formed into four groups assigned with the responsibility like reporting, energizer, feedback group and time keeping. In the training session carried with the topics like Management skills, facilitation skill, Business plan, Social media and entrepreneurship, employed/self-employed and entrepreneurship and communication skills. The training conducted by participatory method and facilitated with different methodology like Energizer, group discussion, quiz session, story telling, video shows and mock session.

Then participants shared their experience and feedback of the training. It indicates the participants have learned how to identify the market demand and market analysis, develop a business plan and how to set up a business. Effective and efficient use of the social media in entrepreneurship development and up-gradation of the leadership qualities were reported as another learning. The training concluded with the distribution of the certificate to the trainees and developed action plan for a year which participants will follow in their respective field.

Skill Promoting India Network (SPIN) Annual General Body Meeting



The annual general body meeting of SPIN was held on 24th September in R. K Regency, Bhopal. Mr. Jimmy Mathew welcomed all the SPIN General Body members. In the absence of Dr. Shalini Saxena, the national president of SPIN, Mr. Subash Sharma, Executive Member, SPIN, was nominated as acting president to conduct the meeting. Mr. Subhash Sharma, in his presidential address said that though SPIN is on its initial stage it is good to register and comply all the legal requirements. He also briefed about the need of registration procedures, legalization and implementation strategies for SPIN as an organization. It is also important to have state plans and a national plan based on it.

Later on, Mr. Satyanarayan Pattnaik, the Secretary SPIN, read out the minutes of previous meetings and consolidated reports of state chapters. He has acknowledged the support and guidance of FVTRS and other members of SPIN in bringing out e-newsletter, implementing plan of actions etc. Mr. P.M Philip, the Executive Director of FVTRS appreciated all the members and said that we need to be united around a proper vision for the network is very important. Regular activities are important to keep the members together and go ahead with the purpose.

The members have suggested to register the SPIN under appropriate body of registration for which expert suggestions will have to be sought. It is also suggested that since it was promoted by the partners of FVTRS, all the existing members will have to take the membership.

The state chapters will make plan of action and the same will be shared with national executive. The state plan will be reviewed during the quarterly partners meet at different locations. It is also the duty of each member to contribute matters for the e-newsletter on regular basis. In his concluding remark, Mr. Jimmy Mathew acknowledged the contribution of all partners and specially noted that the different meeting with state chapters has provided a strong base and strength for future partnering.

He has expressed his gratitude for all the participants for their support to the skill support mission and suggested to prepare a detailed state wise plan of action. During this reporting the SPIN also had the state chapter meeting of Madhya Pradesh, Rajasthan and North India.

Consultation on Curriculum Development on Disability

FVTRS team participated in a consultation incorporating curriculum on disability for MSW course organised by Kristu Jayanti College on 21st August 2019. It was attended by around 20 delegates representing academicians, practitioners as well as students especially from South India.

This consultation helped to finalize a frame work to work on developing a content for curriculum for which there has been lot of suggestions during the workshop.

Impact Study on 'Women and skilling':



FVTRS has initiated a study on women who have successfully completed the training and started their own enterprises or those who are working. The purpose of the study is to know how skill training has made impact in the life of poor women.

FVTRS has selected six partner organisations from six states namely Rajasthan Samgrah Kalyan Sansthan (RSKS), Ajmer Rajasthan; Samagra Seva Kendra, Bihar; ASHA, Hyderabad, Telangana; Gram Vikas Seva Sansthan, GVSS, Sultanpur, Uttar Pradesh; Garden Reach Bangla Basti, West Bengal for the purpose of the study.

We have interviewed 250 successful trainees and 250 family members of the trainees for the survey. We conducted FGD with the trainees as well as interviewed the organisational leaders.

The study emphasise that it is important that the women need to be consciously selected for the training. It is contributing to enhance the income of women considerably. Along with that it is equally important to undertake special interventions to sensitize the trainees, their family members and the community that it will lead to women's emancipation. For the above study FVTRS collaborated with the social work department of Kristu Jayanti College and Christ University, Bangalore. We have completed this study and the report was released by Mr. P.C. Sharma, Honorable Cabinet Minister for Science and Technology Government of Madhya Pradesh.

After releasing the book he appreciated the work which is being done by FVTRS towards employment of the youth who belong to unorganized sector of the Indian community and especially women empowerment through skill development.

Students Visit FVTRS

Don Bosco Collage, Jorhat, Assam: FVTRS hosted 45 graduate students and 6 professors from Don Bosco Collage, Jorhat, Assam on 24/7/2019. Mr. Nicholas, Mr. Reuben George and Mr. Sajeesh facilitated the sessions through various activities and games. Mr. C P Nicholas welcomed the youth and the staff and narrated about FVTRS and its activities. Fr. Dr. Jose Palely felicitated the facilitators and introduced the staff and students and the session was concluded with dinner.

Kristu Jayanti College, Bangalore: As part of the institutional visit students 3rd semester MSW students of Kristu Jayanti College, Bangalore visited FVTRS on 2nd July 2019. FVTRS team oriented them about history of FVTRS, Project Support,

Open Schooling, EDP and Life Skills, SCOPE, Skill Net and SPIN. Mr. P M Philip gave a concluding remark by explaining our new initiative of Skill Support Mission.

Don Bosco Arts and Science College, Kannur, Kerala: As part of the MSW curriculum the First Semester students of Don Bosco Arts and Science College, Kannur, Kerala visited FVTRS. The team consisted of 30 students and 2 faculty members. The visit was on 8th July 2019. FVTRS team gave inputs to the team on the Vision and Mission, structure, projects, programmes, activities and efforts of FVTRS for skill development of school dropout youth.



Forth Coming Activities 2019

1. National Conference on Women Empowerment
Through Skill Development in collaboration with Kristu Jayanti College, Bangalore.
2. ToT on Life Skill at Hyderabad.
3. ToT on EDP, Bangalore.
4. South India partners review meeting, Bangalore.
5. North India partners review meeting.
6. SPIN State chapter meetings

Skill Support Mission



Last year FVTRS started Skill Support Mission primarily focusing on creating and increasing awareness on the need for skill development among various stakeholders, as well as the need of the support of society at large to support skilling of poor and marginalized youth. Every year this campaign was organised by selecting one theme to promote skill training.

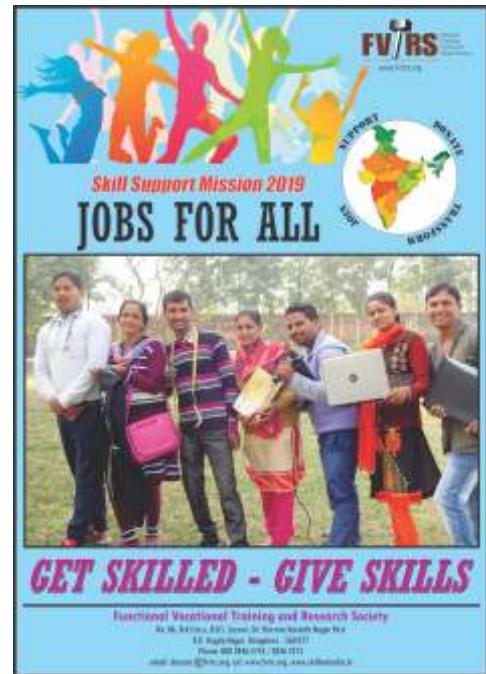
This year the theme was "**JOBS FOR ALL, Get Skilled - Give Skills**". This year the National Level launching of 'Skill Support Mission' was conducted on 8th June 2019 at Bhopal. As part of Skill Support Mission this year out of 70 partners of FVTRS 42(60%) partners across the country organised rallies, public meetings, door to door campaigns and conferences to promote the campaign theme of "**Jobs for All**". In South India Tamil Nadu's five partners together organised a state level launching on 13th July 2019 at Rameshwaram. During the campaign they have collected Rs. 20,450 from the trainees as part of their contribution for Skill Support Mission.

Most of the partners invited resource persons from various sectors such as District Collectors, Senior Civil Judges, officials from skill development sectors, bankers and academicians were present for the programme. Most of them spoke about the importance of Skill training to the school dropout youth, empowering women through skill development and also, they gave awareness on various government schemes. Various stakeholders such as community leaders, parents, trainees, NGOs staff, SHG members, Skill Net members and job providers attended the campaign organised in different places. This year 42 partners collected a total Rs. 5,73,020 and out of that they have contributed Rs. 2,86,510 to FVTRS for promotion of skill training for the underprivileged youth. Last year this contribution was only Rs. 1,34,191

from 22 partner organisations. Out of 42 partners 16 partners organised SSM programme last year also and 25 partners first time organised the programme this year. This year number of partners organised SSM is almost double and the money contribution also double than the last years amount. This year six out of 22 partners (22%) who organised programme last year has not conducted SSM programme. Four out of 42 partners who paid money this year has increased their contribution compare to the last year and 12 of them has reduced their contribution.

The skill Support Mission is a campaign to promote skill training among school dropout youth and also sensitize various stakeholders on the need of Skill Training, and also to remove the stigma about the skilled workers in the country. FVTRS has made a small attempt and we have received very good response from our partner organisations.

The participation of 60% partners in the campaign is a positive sign and encouragement to work for the school dropout youth. We thank all our partner organisations



**FVTRS celebrated birthdays of
Mr. Felix D'Souza, Senior Programme
Manager and Ms. Nirmala Rao, Finance
Officer. We wish them all the best.**